

Collective Teacher Efficacy



Overview

Collective Teacher Efficacy (CTE) is the perception of a group of educators about their ability to positively affect student learning.

Why is CTE Important?



Improves student performance



Builds educator confidence for addressing the needs of all students



Fosters teacher commitment



Enhances parent-teacher relationships

(Brinson & Steiner, 2007)

When CTE is High in Schools, Educators...

- ✓ Find new ways to tackle difficult challenges
- ✓ Have high expectations for improving instruction and student learning
- ✓ Are open to new ideas
- ✓ Are willing to experiment
- ✓ Are resilient
- ✓ Work collaboratively
- ✓ Welcome parent participation

Leaders Should

- ★ Value and model collaboration
- ★ Support professional learning on effective collaboration skills

- ★ Establish a collaborative culture
- ★ Involve teachers in school decision making

- ★ Encourage creativity
- ★ Focus goals on student needs
- ★ Build a culture of trust

When CTE is Low in Schools, Educators...

- ✗ Extend less effort
- ✗ Give up more easily
- ✗ Perform at lower levels
- ✗ Experience burnout more often
- ✗ Feel isolated
- ✗ Experience more uncertainty

(Brinson & Steiner, 2007)

"Educators with high efficacy show greater effort and persistence, a willingness to try new teaching approaches, and set more challenging goals."

(Donohoo, 2017)

So that Educators

